

## Modern Slavery Statement

**Electronic Manufacturing Solutions Limited (EMS)** statement regarding **Modern Slavery**.

Under the UK Government guidelines, concerning who needs to publish a statement, EMS is not currently required to do so;

- <https://www.gov.uk/guidance/publish-an-annual-modern-slavery-statement>

However, we recognise the needs of our customers, and we will do all we can to support them. EMS' Ethics Charter outlines our principles that govern our general business as well as our supply chain, including;

- In all circumstances, all EMS employees must observe international, national and local regulations, as well as rules of professional ethics for their activities, and the EMS ethics and compliance policies.
- In choosing its partners, EMS is careful to maintain high requirements regarding honesty and respect for human rights.

EMS' default position, when selecting suppliers is to use reputable suppliers and franchised sources. This means they have direct relationships with the manufacturer. The majority will run a UK office, and be of a size that requires them to publish a statement. The manufacturers they represent are generally international businesses supplying products across the globe, so their supply chains will be under scrutiny from a range of sources.

EMS cannot guarantee the supply chain is slavery free, but we believe that the nature of the suppliers we deal with and the manufacturers they represent, provides the correct method for EMS to control our supply chain and support the identification and eradication of modern slavery.

If you have any further questions, concerning this statement, then please do not hesitate to ask.

Signed for and on behalf of EMS' Operational Board.



Jonathan Plummer  
Managing Director