

Electronic Manufacturing Solutions

21 September 2021

Conflict Minerals

Electronic Manufacturing Solutions Limited (EMS) policy regarding "Conflict Minerals from Democratic Republic of Congo" Dodd-Frank Act. The Securities and Exchange Commission (SEC) rules require publicly traded organizations to disclose the use of conflict minerals annually to the SEC.

As a UK company EMS do not report to the SEC, are not a publicly traded organization and do not manufacture or contract to manufacture as defined by the regulations and our business activities are therefore not in scope, although we recognise that our customers may be required to file reports with the SEC dependent upon their location and the nature of their business.

At this time, we do not have a full picture of conflict minerals in the components EMS supplies on its assemblies and when we have made enquiries with vendors many are currently reporting that the articles they supply are "undetermined" within the meaning of the regulations.

EMS supports the objectives of the regulations and will endeavour to provide information to our customers when requested.

Signed

Jonathan Plummer Managing Director

Electronic Manufacturing Solutions Ltd